

Integrated Management Policy

(OHS, Food Safety, Environment, Legality, Quality, and Business Security)

Pedregal is committed to maintaining a safe working environment for all its employees and contractors, protecting the environment in the areas where we operate, and delivering a quality, safe, legal, and authentic product to its customers. Our commitments are:

1. To comply with legal requirements, applicable international standards, and customer specifications to ensure the quality, legality, authenticity, and safety of our products, care for the environment, protection of workers' health and safety, and respect for the labour rights of all company personnel.
2. To train our employees at all levels of our organisation, improving their skills in line with their roles and communicating the risks and impacts associated with their job positions.
3. To offer a safe and healthy workplace focused on preventing injuries, illnesses, and incidents, working to anticipate and mitigate potential risks and impacts of our operations.
4. To conduct our operations efficiently while maintaining environmental care, minimising conflicts, and avoiding impacts on ecosystems.
5. To maintain the integrity of our processes by preventing illicit activities, corruption, and bribery, and promoting physical and technological security.
6. To verify that our contractors, suppliers, and partners adequately comply with Pedregal's standards and requirements.
7. To set annual goals and objectives for Food Safety, Quality, Environment, Occupational Health and Safety, and Process Security.
8. To investigate and determine the root cause of accidents and/or system deviations and implement corrective actions to prevent recurrence.
9. To ensure continuous improvement of processes, food safety culture, and the Management System through reviews, regular audits, and other measures.
10. To ensure clear and transparent communication with customers, employees, government agencies, auditing entities, and the general public regarding our products, services, and operations, and to do so responsibly as appropriate.
11. To guarantee that our employees and their representatives are consulted and actively participate in the Management System.
12. To encourage employees to immediately report any substandard condition and ensure that everyone is aware of their right to refuse work they consider unsafe, incorrect, or that may cause a negative impact.

General Manager